

## Most Common Leadership Behavior Goals

- 1. Foster mutual respect
- 2. Build trust
- 3. Enhance communication skills
- 4. Create higher level of engagement
- 5. Delegate more effectively
- 6. Enhance executive presence
- 7. Address conflict constructively and timely
- 8. Collaborate better
- 9. Hold others more firmly accountable
- 10. Focus execution and resources on few critical business issues
- 11. Become more assertive
- 12. Champion beliefs of self and team
- 13. Take appropriate risks
- 14. Match leadership style to the specific needs of others
- 15. Make quality and timely decisions
- 16. Don't over commit the team or self
- 17. Be supportive; give praise and recognition
- 18. Listen better and with an open mind
- 19. Be more entrepreneurial and empower that in others
- 20. Set a clear desired state (clarify objectives, rewards, and consequences)
- 21. Plan and organize better
- 22. Champion and lead desired change
- 23. Motivate, coach and develop to bring out the best in others
- 24. Solve problems effectively
- 25. Improve self-awareness/self management